

## PERSONAL INFORMATION

## Katerina Vojcheska - Nikodinoska



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🌐 State personal website(s) :

<http://www.iki.bas.bg/node/1129/?width=530&height=230&iframe=true&ajax=1>

<http://blogs.unwe.bg/kvojcheska/?view=research>

## WORK EXPERIENCE

Replace with dates (from - to)

January 2014 – till now

University of National and World Economy (UNWE) - Sofia

**Chief Assistant professor PhD, Scientific field: Finance, Bank-note Currency, Credit and Insurance**

**Professor of disciplines: "Corporate finance" (in bulgarian and english), "Financial management" (in bulgarian and english), "Capital Budgeting" and "Fundamentals of Finance" in the "Finance"**

**Department of the Faculty of Finance and Accountancy(FFA) at UNWE**

Replace with dates (from - to)

January 2012 – till now

University of Veliko Turnovo "St. St. Cyril and Methodius "- Faculty of Economics

**Chief Assistant professor PhD at “ Financial Modeling “ and “Public Debt Management”**

Replace with dates (from - to)

November 2009 – till now

Economic Research Institute at BAS, Department “Economics of the Firm”,

**Research associate ( Chief assistant professor PhD)**

**Participation in research programs and scientific conferences, Experience working in teams of international operational researchers**

Replace with dates (from - to)

December 2007 – December 2008

Alex & Gross communication Germany-Bulgaria,

**Sales manager for SAP West Balkans**

Replace with dates (from - to)

April 2006 – September 2006

Technische Universität - Dresden,

**Specialization and work on a doctoral dissertation, in Economic department, Experience working in teams of international operational researchers**

Replace with dates (from - to)

April 2004 – June 2004

Bulgarian National Bank(BNB),

**Section „Supervision of the payment systems”, Work on “ A framework for public announcement for the system of settlement of the securities “**

Replace with dates (from - to)

July 2003 – September 2003

United Bulgarian Bank(UBB),

**Practice in “ Investment banking ”**

## EDUCATION AND TRAINING

Replace with dates (from - to)

2005 – 2010  
 Doctorate in Economics (Ph.D.),  
 University of National and World Economy (UNWE), Sofia, Bulgaria, Department of Finance, Scientific Field: Finance, Bank-note Currency, Credit and Insurance(05.02.05)

- Prepared individual academic plan in collaboration with my scientific adviser.
- Get doctoral exams quite successfully
- Systematized methods of financial analysis of banks and literature review.
- Interpret the nature, forms and methods of financial evaluation and control characteristic of the business activity of economic entities operating in the financial sector.

Replace with dates (from - to)

1999 - 2005  
 Bachelor and Master's Degree  
 University of National and World Economy (UNWE), Sofia, Bulgaria  
 "Finance"

Replace with dates (from - to)

2000 – 2004  
 Bachelor Degree  
 COU " St. Kliment Ohridski", Sofia, Bulgaria  
 "Corporate management"

Replace with dates (from - to)

1994 – 1999  
 Secondary education - Mathematics, first language – English  
 Mathematics high school UCSO " Mirko Mileski ",  
 Kicevo, R.Macedonia

## PERSONAL SKILLS

**Mother tongue(s)** Macedonian, Serbian and Bulgarian

**Other language(s)**

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Replace with name of language certificate. Enter level if known.					
Serbian	C2	C2	C2	C2	C2
Replace with name of language certificate. Enter level if known.					

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user  
[Common European Framework of Reference for Languages](#)

**Communication skills** Very good communication skills; Easy adaptability, ability to work in a team, High motivation.  
 ▪ Skills are acquired as a result of work of projects with different partners at home and abroad.

**Organisational / managerial skills** Skills in planning, organizing and monitoring of projects, good coordination,  
 ▪ Ability for rapid decision making.  
 ▪ leadership

**Job-related skills** ▪ good command of quality control processes

**Driving licence** Replace with driving licence categories. B

## ADDITIONAL INFORMATION

## AWARDS AND FELLOWSHIPS

- Award for Young Scientists "Prof. Drinov" by the Bulgarian Academy of Sciences, for scientific achievement on the topic "Opportunities for comprehensive analysis of the banking system and outline guidelines for the applicability of nonparametric methods for regulatory analysis."; 2011
- Grant from Socrates –Erasmus program for doctoral fellowship; 2006
- Award - Approved studies for Ph D from the Ministry of education in University of National and World Economy, Bulgaria; 2005
- Award - Scholarship for PhD from the Ministry of education In Macedonia; 2005-2008
- Award - Scholarship for Master's degree from the Ministry of Education and Science. In the desk Finance at UNWE, Bulgaria; 2004-2005
- Award - Scholarship for Bachelor degree from the Ministry of Education and Science of Bulgaria for the best foreign student; 1999-2003

## PROFESIONAL ASSOCIATION MEMBERSHIPS

- ❖ The Union of Scientists in Bulgaria (USB)
- ❖ The monetary research center (MRC) – UNWE Bulgaria
- ❖ Macedonian marketing association "Marketing" - Skopje, R.Macedonia

## MEETINGS ORGANIZED

- ✓ Participant in the organizing committee of the International Conference of Young Scientists of the FAF at UNWE, 2010-2023.
- ✓ Organizer and co-moderator of the discussion workshops "AGORA" at the Institute of Economics at BAS, Co-Organizer: Plamen Chihev; 2010-2013
- ✓ Moderator and member of the Organizing Committee of the International Conference "Innovative Development of the Bulgarian Economy", Institute for Economic Research; 2011
- ✓ Technical Program Organizer for press conference of Operational Programme "Human Resources Development" 2007-2013; "Support for the development of PhD students, post-doctoral students and young scientists". Co-Organizer: Galia Taseva. 2011

## SCIENTIFIC RESEARCH PROJECTS

- ❖ A participant in the project: **BULGARIAN ENTERPRISES 2022 – STRUCTURES, MANAGEMENT, POLICIES**, Research Team:  
**Project manager: Prof. Dr. Mitko Dimitrov**  
Prof. D.Sc. Rositsa Chobanova,  
Prof. Dr. Radostina Bakardzhieva  
Prof. Dr. Spartak Keremidchiev,  
Prof. D.Sc. Bozhidar Hadzhiev,  
Ch. Assistant Professor Boris Gyurov,  
Ch. Assistant Professor Ivaylo Yankov,  
Ch. Assistant Professor Miroslav Nedelchev,  
Associate Professor Dr. Nedyalko Nestorov,  
Ch. Assistant Dr. Katerina Vojcheska-Nikodinoska,  
Ch. Assistant Dr. Galya Taseva,  
head Tsanko Stefanov, PhD (VTU)

- ❖ A participant in the project: **Monitoring and evaluation of Bulgarian enterprises on the basis of key financial and non-financial indicators**, Research Team:  
**Prof. Dr. Radostina Bakardzhieva - project manager**  
ch. Assistant Professor Dr. Boris Gurov  
ch. Assistant Professor Dr. Ivaylo Yankov  
ch. Assistant Professor Dr. Katerina Vojcheska  
Assistant Professor Galya Taseva
- ❖ Individual project on “**VBM for assessing the financial results of public companies in Bulgaria**”  
Project Leader: Ch. Assist. Dr. Katerina Vojcheska
- ❖ Individual project on " **Evaluation of methods for financial performance measurement "**  
Project leader: Ch. Assist. Dr. Katerina Vojcheska
- ❖ A participant in activities project: "**Developing the potential of students and young scientists for inter-disciplinary socio-economic research**"  
Project Manager: Prof Dr. Vesselin Minchev
- ❖ A participant in the project activities for "**Improving the quality of education and research in the field of business engineering for building a knowledge-based economy (innovation) and Finance**"  
Head of Project Coordinator - (VUZF) Partner - Institute of Economic Research - BAS (IER-BAS)  
Participants: 19 students and 5 scientists (Dr. Katerina Vojcheska)
- ❖ **Corporate Manager for the "Serbia" project of "Overgaz Holding" AD, (2017 – 2023 )**  
Coordination and management of the work on investment projects of "Overgaz Holding" AD in the Republic of Serbia; Preparation, protection and implementation of the business plan of the project. Financial analysis and performance measurement.

## PUBLICATIONS

### PROFESSIONAL PAPERS AND PRESENTATIONS

#### Published papers

1. **ZLATINOV D., SARIISKY G., YOTZOV V., PALIOVA J., VOJCHESKA-NIKODINOSKA K., GEORGIEVA S., (2023). TOPIC 4.3:“THE CAPITAL MARKET IN BULGARIA”, IN "BULGARIAN ECONOMY ON THE VERGE OF EURO AREA – CURRENT CHALLENGES AND MEDIUM-TERM PROJECTIONS," ECONOMIC STUDIES JOURNAL, BULGARIAN ACADEMY OF SCIENCES - ECONOMIC RESEARCH INSTITUTE, ISSUE 7, PAGES 25-27., Q4 "ECONOMICS, ECONOMETRICS AND FINANCE", SCOPUS.**
2. **Zlatinov, D., Rangelova R., Bobeva-Filipova D., Yotsov V., Sariyski G., Vojcheska-Nikodinoska K., Georgieva S., Palova Ya, (2023), Topic: "State of the capital market in Bulgaria during 2022" in monograph: "Economic development and politics in Bulgaria: estimates and expectations Topic of focus: The Eurozone and acceding Bulgaria", annual report" III at BAS, ISSN 1314-8893, ISBN - 978-954-9313-21 -5, pp. 86-91, COBISS.BG-ID - 61170696**

3. **Vojcheska, K., (2022), "Investment portfolio optimization policy during economic crisis"**, paper, Research project under Contract No. ДН15/10 of 11.12.2017, on the topic: ""The innovative unconventional monetary policy of the leading central banks and its effects for developed and developing countries, with an emphasis on Bulgaria", financed by the "Scientific Research" Fund at the Ministry of Education and Science of the Republic of Bulgaria, PUBLISHING COMPLEX - UNSS; pp. 106 – 116, ISBN: 978-619-232-569,
4. **Vojcheska Katerina, Bashikarov Kiril.(2019). "The accounting techniques in earning management"**, Міжнародної науково-практичної конференції, "Фінансово-економічний розвиток України в умовах трансформаційних перетворень" (FINANCIAL AND ECONOMIC DEVELOPMENT OF UKRAINE IN TERMS OF TRANSFORMATIONS), ISBN 978-617-692-523-1, УДК 33:336.531.2:330.53.061.3, ББК 65.052.9 (4укр) 2; 151-154 p.;  
Online: [http://sophus.at.ua/Conf\\_2019/Zb\\_LTEU\\_03\\_2019\\_new.pdf](http://sophus.at.ua/Conf_2019/Zb_LTEU_03_2019_new.pdf)
5. **Vojcheska. K.,(2014), paper: "Competiton and efficiency in the banking sector. The case of R.Macedonia"** presented and published at the 2014 meetings of World Finance Conference – Venice (July 2-4, 2014). This work was partially supported by the Project Grant BG051PO001-3.3.06-0053 of the European Social Fund and Bulgarian Ministry of Education and Science under the contract No. DO 01-4314/13.08.13., ISBN: 978-978-989-98816-1-7;
6. **Vojcheska K. (2013), "Opportunities for comprehensive analysis of the banking system"**, in the journal «Economic Studies». Series of the Institute of Economics, BAS, 4 book, pp. 68-100  
Online: [https://www.iki.bas.bg/Journals/EconomicStudies/2013/2013\\_4/3\\_Voicheska\\_f.pdf](https://www.iki.bas.bg/Journals/EconomicStudies/2013/2013_4/3_Voicheska_f.pdf)
7. **Vojcheska, K., (2012) "Reengineering business through financial innovation"** paper presented at International Conference of young scientists: "Innovative development of Bulgarian economy", the edition was official published from Institute for Economic Research at BAS, № 3, 2012, Sofia, ISSN 0205-3292, pp. 142-154  
Online: <https://www.ceeol.com/search/article-detail?id=202676>
8. **Vojcheska, K. (2011) "Empirical study of banking efficiency in the Republic of Macedonia"** in the journal „«Economic Thought». Series of the Institute of Economics, BAS, № 1, Sofia, ISSN: 0013-2993, pp. 73-93  
Online: <https://etj.iki.bas.bg/archive?year=2011&keyword=>
9. **Vojcheska, K., (2010) "An accomplished scholar, economist, statistician and Econometrician (in memory of Prof. Dr. Ec. S. Aleksandar Dimitrov)** in Discussion Papers at Economic Research Institute at Bulgarian Academy of Sciences "How to do research in economics", Methodological materials - Part I, DP 01/2010, ISSN 1312-5079. · Jan 1, 2010, pp. 48-55

## National and International Conferences

1. **Vojcheska.K., (2023), "Sustainable financing through green bonds: success factors, benefits and challenges"**, EIGHTEENTH INTERNATIONAL SCIENTIFIC CONFERENCE OF YOUNG SCIENTISTS, "THE ECONOMY OF BULGARIA AND THE EUROPEAN UNION: INFLATION, FISCAL CONSOLIDATION AND SUSTAINABLE DEVELOPMENT", November 6, 2023, Sofia, UNWE, in print
2. **Vojcheska.K., (2023), "Opportunities and chalanges for shared investment companies in Photovoltaic power plants"**, Annual Scientific Conference 2023, ECONOMIC DEVELOPMENT AND POLICIES: REALITIES AND PERSPECTIVES NATIONAL AND EUROPEAN CHALLENGES ON THE TRANSITION TO A GREEN ECONOMY, Economic research institute(ERI) at Bulgarian Academu of Science(BAS), in print
3. **Vojcheska, K., (2020), "Identification of a tendency to manipulate the financial statements of enterprises within the framework of accounting rules"** report, Fourteenth International Scientific Conference of Young Scientists "THE ECONOMY OF BULGARIA AND THE EUROPEAN UNION IN THE DIGITAL WORLD", UNSS, 2018 , ISBN: 978-954-8590-68-6; pp. 76 – 94
4. **Vojcheska.K., (2018), „ Generating value in private equity (Private Equity)"** paper, VIII-th International Scientific Conference "EU - misplaced center and the new periphery" World Economy - Ravda, ISBN:987-619-232-143-7, pp. 122-129
5. **Vojcheska.K., (2018), "Identifying the tendency to manipulate the financial statements of enterprises within the accounting rules"** report, Fourteenth International Scientific Conference of Young Scientists "THE ECONOMY OF BULGARIA AND THE EUROPEAN UNION IN THE DIGITAL WORLD," ISBN: 978-954-8590-68-6; pp. 76 – 94
6. **Vojcheska K., (2016), "Venture capital and equity financing - alternatives and perspectives"** Collection reports, 7th International Scientific Conference "Economic (Non)freedom" is organized by the Department of Finance at the UNWE Ravda, ISBN:978-954-644-932-0, pp. 177-185
7. **Vojcheska, K., (2016), "Interest as a building element and explaining the economic foundations of society"**, Proceedings, Academic Forum "Economy" on "Aletrnativi economic development in the XXI century: theories, policies, decisions "30 September to 2 October 2015." Golden Sands ", Varna; ISBN:978-954-90138-3-2, pp. 118-130
8. **Vojcheska, K., (2015). "A Value-Based Management for Analyzing the Rate of Financial Performance and Growth in Enterprises."** In: Economic Growth: Incentives and Constraints. International Conference October 6-7, 2014, ERI at BAS, Sofia, GorexPress, , ISBN 978-954-616-258-8, pp. 372-381

9. **Vojcheska, K., (2015), "Influence of Financial Budgeting and Planning on Corporate Value of the Company"** Collection of papers, International Scientific Conference: "The post-crisis financial world - stagnation or radical change" May 21-24, 2015 Ravda, University of National and World Economy, Sofia, ISBN 978-954-644-821-7, pp.264-273
10. **Vojcheska, K., (2015), "Financial aspects of company value management"**, Collection of reports, scientific conference: "Innovations: Engine for economic growth - 2015" October 26, 2015. VUZF - Sofia, ISBN: 978-954-8590-32-7; pp. 69-81  
Available at: [http://publications.vuzf.bg/wp-content/uploads/2016/01/on.line\\_1.pdf](http://publications.vuzf.bg/wp-content/uploads/2016/01/on.line_1.pdf)
11. **Vojcheska, K., (2015), "Microfinance and its impact on development in R. Macedonia"** presentation, international seminar «LA FINANCE, L'INNOVATION ET L'ÉCONOMIE SOCIALE ET SOLIDAIRE» Amiens, France; University of Picardy, VUZF and ERI at BAS, 06-07.05.2015
12. **Vojcheska, K., (2014), " Financial sustainability and growth rate with performance measurement of enterprises"**, report published in the official publication Collection of reports, International scientific conference "Start-up or slow-motion for the economy and finance? /following the example of the EU and Bulgaria/" May 21-25, 2014. Ravda, UNSS, ISBN 9789546447272, pp. 150 – 156
13. **Vojcheska, K., (2013) "Analytical techniques for financial evaluation of business organization,"** paper presented at 9 International Conference on "Bulgaria's economy in a changing political, social and economic environment," the edition will be official published from University of National and World Economy(UNWE), Sofia, 2017 published, ISBN:978-954-954-8590-43-3, pp. 88-102
14. **Vojcheska, K., (2013) "Financial stability in crisis - possibilities for change"**, paper presented at International Research Conference “Knowledge-traditions, innovations, perspectives”, the edition was official published from Burgas Free University, Burgas, ISBN 978-954-9370-97-3, pp. 174 -182
15. **Vojcheska, K., (2012) "Integrated information system for company management"**, Conference of the Faculty of Economics of VTU "St. Cyril and Methodius": "20 years of investment in the future", Veliko Tarnovo, May 18-19, 2012 Editorial board: Baikov B. Sofia: GorexPress, 2012, ISBN 978-954-616-221-2 pp. 398-409.
16. **Vojcheska, K., (2012) “Competition of companies - traditional marketing compared with internet marketing”** to International Scientific Conference “THE ROLE OF MEDIA IN PROMOTION OF PRODUCT AND SERVICE”, the edition will be official published at European University Republic of Macedonia Skopje organizing by Macedonian marketing association “Marketing” Skopje, R. Macedonia, 2012, ISBN 978-608-4691-00-6, pp. 412-426

17. **Vojcheska, K., (2011) "Management of value key for financial stability"** to the Seventh International Conference of young scientists:"Bulgaria's economy, the road to euro", the edition was official published in collection of reports in University of National and World Economy, Sofia, (2011), ISBN - 978-954-644-372-4, COBISS.BG-ID – 1248216804, pp. 114-118
18. **Vojcheska, K., (2010) "Stability of the financial system a keystone for absorbing economic shocks"** to the Jubilee International Conference "World crisis and economic development" in the edition published official in collection of reports, Varna, 13-14 May 2010, ISBN: 978-954-21-0489-6, pp. 534 -542
19. **Vojcheska, K., (2008) "Analysis of the banking sector"** to the Sixth National Conference of young scientists: "Bulgaria in the European Economy", the edition published official in collection of reports in University of National and World Economy, Sofia, 2008, ISBN - 978-954-494-956-3, pp. 383-390
20. **Vojcheska, K., (2007) "Econometric the base for finance analysis"** - International Conference TU-Dresden, Germany, scientific conference: "New challenges in science and society"; which was published in the official journal of the conference, pp 27-34
21. **Vojcheska, K., (2005) "Efficiency of the banking system - Basel 2"**, to the Traditional fifth international conference for young researchers in a report entitled Collection of Works of UNWE, which was published in the official journal of the conference, pp. 40-48,

#### **Book Review**

22. **Vojcheska K. (2012) "New Presentation on Corporate Management"**, Review of the book by Prof. Plamen Chipev on "Challenges to Corporate Governance in Bulgaria: principles and practices, issues, resources," published in the official journal Economic Thought issue: 4 / 2012, pages: 152-156, on [www.ceeol.com](http://www.ceeol.com).